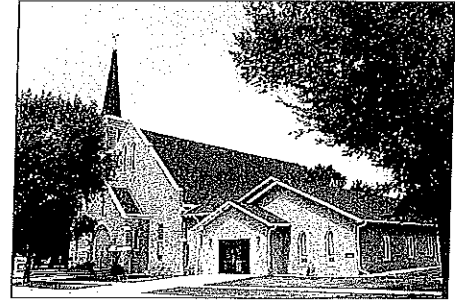


The One Hundred First Annual Meeting
of
FIRST LUTHERAN CHURCH
436 First Avenue North
New Rockford, North Dakota
January 31, 2021



Summary of the Agenda (from the Constitution):

- A) Opening Devotion
- B) Approval of the Minutes – pg. 15
- C) Reports
 - 1) Of the Pastor
 - a) Statisticspages 1 – 3
 - b) The Messagepage 4
 - 2) Of the Church Council
 - a) President’s Report..... page 5
 - b) Council’s Report pages 5 - 6
 - 3) Of the Treasurer
 - a) Auditing Committee
 - b) Financial Secretary..... pages 7 - 8
 - c) Budget Report pages 9 -10
 - 5) Of other Boards/Groups
 - a) Board of Education & Youth Group..... page 11
 - b) First Lutheran Church Men & Radio Fund page 12
 - c) First Lutheran Church Women pages 13 -14
 - d) 100th Annual Meeting Report page 15
 - e) Annual Giving Range Report.....page 16
 - f) Thrivent Choice Advocate Report.....page 17
 - g) First Lutheran Foundation Report..... pages 18-19
- D) Elections (Report from the Nominating Committee).....page 20
- E) Approval of the Budget (pages 9-10)
- F) Unfinished Business
- G) New Business
 - a) Foundation distributions (no requests were received for 2021 distribution)
- H) Installation of 2021 Leadership
- I) Closing Prayer

2020 CHURCH BOARDS & COUNCIL

PRESIDENT (1 year) - *Bruce Hirschert – 947-2606
VICE PRESIDENT (1 year) – *Ardyce Snyder – 947-2084
SECRETARY – (1 year) - *Shelly Ehni – 302-0503
TREASURER – (1 year) - *Patti Gehrtz – 947-2903
FINANCIAL SECRETARY – Amy Perleberg – 947-2264

BOARD OF EDUCATION (2 years)

Carissa Johnson	302-0777
Sydney Ulrich	302-0592
Kayla Jay	660-9111
*LaShane Wobbema	302-0924
*Katie Jorgensen	218-790-1257
*Erin Radke	228-4227
*Marty Larson	302-0910

STEWARDSHIP/PROPERTY (2 years)

(Joan Shroyer – Church Maint./advisory)

Bruce Hirschert	947-2606
Corey Longnecker	947-2009
Jon Johnson	388-9379
Deb Belquist	947-2395
*Gary Lindquist	399-6354
*Dan Shroyer	947-5723
*Jim Schuster	947-2777

NOMINATING COMMITTEE for 2020

Congregation members – (1 year)

*Janel Fortney	947-2335
*Janine Anderson	947-2108
*Lisa Longnecker	947-2939

(Plus 1 member from each board)

DELEGATE TO RWBC (1yr.)

*Pam Nemitz	947-2920
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DELEGATES TO SYNOD ASSEMBLY

*Bruce Hirschert - President
*Ardyce Snyder – Vice President

AUDITORS (2 years alternating)

Tammy Longnecker	947-2009
*Janet Heskin	947-5114

EVANGELISM/LAY MINISTRY (2 yrs.)

Melony Allmaras	947-2002
Janine Anderson	947-2108
Glenda Collier	947-2696
*Deb Stafford	947-2853
*Ardyce Snyder	947-2084
*Karla Berglund	947-5174
*Joan Heckaman	947-2106

FIRST LUTHERAN FOUNDATION

(3 year) (year term expires)

Richard Carlson (2021)	947-2778
Jeanette Perleberg (2021)	947-5581
Amy Perleberg (2022)	947-2264
Dori Tollefson (2022)	947-2537
*Bruce Hirschert (2023)	947-2606

DELEGATES TO LHGS (1 year)

*Richard Ryan
*Fern Schuster
*Vicky Ryan
*Judy Belquist
*Janine Anderson
*Greg Anderson
*Marilyn Gedrose
*Lynette Clelland
*Janel Fortney
*Metta McDowell
*Karen Anderson
*Sandy Koeplin

WELCA Co-Presidents –

Betty Westby & Ardyce Snyder

*ELECTED THIS YEAR (2020)

TRANSFERRED OUT - 2020

	V	C	B
1) Anna & Justin Burger to St. Mark's Lutheran in Fargo from FLC	2	2	2
2) Donn & Kristi Frahm to Calvary Lutheran, Alexandria, MN from FLC	2	2	2
3) Marc Radke to Trinity Lutheran, Carrington from FLC	1	1	1

TRANSFERRED IN - 2020

	V	C	B
1) Jordan Reis from St. Johns and Laura Ayers to FLC	2	2	2
2) Amy Kippen from Faith Journey Lutheran in Fargo, to FLC	1	1	1
3) Chris & Courtney Bittmann to FLC	2	2	2

V = Voting C = Confirmed B = Baptized

FUNERALS - 2020

1) Marty Lucht	January 25, 2020
2) Darlene Hungness	February 1, 2020
3) Marlene Knatterud (Evans Funeral Home)	February 15, 2020
4) Margaret Bollingberg (non-member)	September 4, 2020
5) Charles Shull (non-member)	September 5, 2020
6) Marlin Bjornson (non-member)	September 15, 2020
7) Eileen Dockter (graveside service)	September 16, 2020
8) Roy Taylor	November 1, 2020
9) Jodi Carlson	November 11, 2020
10) Doug Smith (Evans Funeral Home)	November 19, 2020
11) Scott Harrington (non-member)	December 18, 2020
12) Ervin Longnecker	December 23, 2020

MARRIAGES IN FIRST LUTHERAN - 2020

- 1) Nick Smith & Katlyn Ehni on August 29, 2020

THOSE BAPTIZED - 2020

- 1) Brekken Michael Zeltinger, son of Michael & Chelsey Zeltinger
- 2) Lucas Joshua Langley, son of Josh and Trista Langley
- 3) Jaxon Rhett Reis, son of Jordan Reis & Laura Ayers
- 4) Evelyn Jo Koepplin, daughter of Taylor & Amanda Koepplin (non-member)
- 5) Carter Jude Hirschert, son of Tyrell & Chelsea Hirschert (non-member)
- 6) Andie Louise Burkhardtsmeier, daughter of Jacob & Whitney Burkhardtsmeier
- 7) Lenni Jayde Smith, daughter of Nick & Katlyn Smith
- 8) Presley Ann Collier, daughter of Nate Collier & Alissa Bachmeier

YOUTH CONFIRMED - 2020

- 1) Kelsie Belquist
- 2) Keaton Cudworth
- 3) Lucy Meier
- 4) Lora Wobbema

RECEIVED FIRST COMMUNION - 2020

STATISTICS

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Total Baptized Members	456	474	483	418	414
Total Confirmed Members	380	393	402	347	341
Infant Baptisms	9	13	5	10	8
Teenage Baptisms	0	0	0	0	0
Adult Baptisms	0	0	0	0	0
First Communion	7	9	11	6	0
Youth Confirmed	9	14	8	9	4
Adults Confirmed	0	0	0	0	0
	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Communion Services	42	52	103	103	79
Communed at Least Once	280	305	235	189	262
Couples Married	3	3	1	5	1
Funeral Services	11	12	3	13	10
Committal Services	1	0	0	0	0
Services at Funeral Home	1	0	0	0	2
Sunday Worship Services	52	53	51	51	44
Average Attendance	78	88	79	77	59
Midweek Lenten Services	8	8	8	8	3
Average Attendance	67	80	59	54	70
Wednesday Evening Worship Services	32	45	42	42	38
Average Attendance	15	15	14	14	11
Number in Sunday School & Confirmation	84	91	81	76	75

SUMMARY OF 2020 STATISTICS

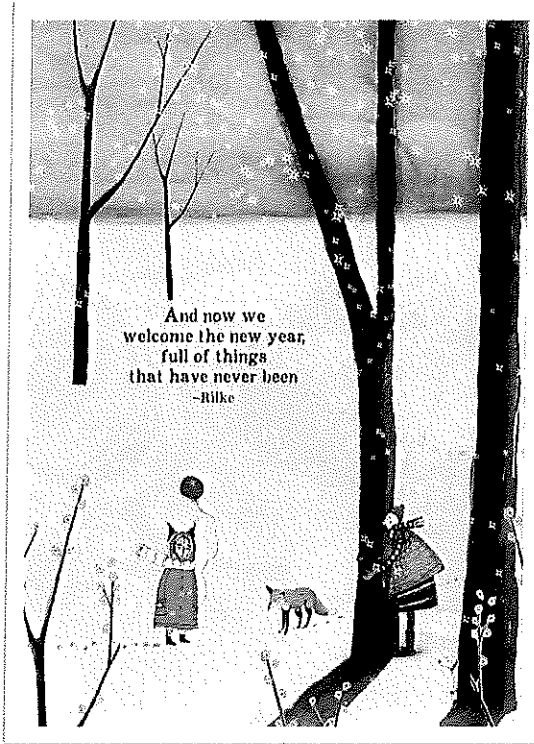
BAPTIZED MEMBERSHIP		CONFIRMED MEMBERSHIP	
418	2019 Membership	347	2019 Membership
<u>- 5</u>	Transferred Out	<u>- 5</u>	Transferred Out
413		342	
<u>+ 3</u>	Transferred In	<u>+ 3</u>	Transferred In
416		345	
<u>+ 6</u>	Baptized	<u>+ 4</u>	Confirmed
422		349	
<u>- 8</u>	Deaths	<u>- 8</u>	Deaths
414		341	
414	TOTAL ACTIVE BAPTIZED MEMBERSHIP - 2020	341	TOTAL ACTIVE CONFIRMED MEMBERSHIP - 2020

THE PASTOR'S ANNUAL REPORT

January 2021

Dear First Lutheran Family,

Just last week, in my Facebook “memories”, I was reminded of this picture that I posted on my newsfeed on New Year’s Day 2020. I remember so well, the joy and immense hope I had as I looked forward to 2020. It was sure to be a banner year in my life. I would graduate from seminary in May, and then move



somewhere in this great United States to serve God as a first call pastor. I could not have imagined that “somewhere” would be New Rockford, ND! Who knew?! Well actually God knew, and I am so grateful to God for you calling me to be your pastor.

As I considered what to write in this, my first pastor’s annual report, this Facebook picture kept popping into my mind. I recognized that 2020 was indeed “full of things that have never been”, both good and hard things. Good and hard things that perhaps none of us could have predicted.

When I arrived in July, you all had so recently said goodbye to Pastor Doug and Pam. The turn around between pastors was really fast, and I thank you from the bottom of my heart, for opening your hearts to our future together, as you grieved Pastor Doug’s leaving. I know well the pain of losing a beloved pastor, and I honor your grief. I am grateful to Pastor Doug for his grounded, loving, and wise leadership, which built much trust in the pastoral role. His ministry is indeed a gift to

mine at First Lutheran Church. We look forward to welcoming Doug and Pam back for our 100th anniversary celebration sometime in 2021.

Which brings us to perhaps the biggest “thing that had never been” of 2020 – Covid-19! You can imagine that as a first-time pastor, beginning in the midst of a pandemic created a fair amount of fear and anxiety. I am so thankful to have been called to a church with such wise Church Council leaders, as we navigated safety measures and practices. Thank you to all of you for your support of the Council’s decisions.

In my five months as your pastor, my concentrations have been worship planning, confirmation, and youth ministry.

We have a newly formed Worship & Arts Team. This team is made up of talented creative people whose role is to help make worship engaging and meaningful. Together we planned our Advent series “It’s True”, complete with music planning and art installations and decorating the sanctuary around the theme. You will continue to benefit from this team’s work as we look forward into 2021.

Because of Covid-19, and the congregation not singing, we have recruited several song leaders to sing the hymns and provide special music each week. What a joy it is to provide an opportunity for these gifted musicians of all ages to bless us with their God-given talent.



Confirmation began in October. I made a couple of significant changes to the program. First, we added ninth grade, making confirmation a three-year program. This means that there will be no confirmation day in 2021. I also recruited five parents to serve as Small Group Guides and four high school students to serve as Jr Guides. Each confirmation student is assigned to a Small Group. Guides and Jr Guides lead the students in small group discussion, and also plan small group service projects and fun fellowship gatherings. Oh, and the students got to pick a name for confirmation too! By unanimous vote (how is that even possible?) our confirmation program is now called LiFT! (Learning in Faith Together).

A regular gathering for high school (post confirmation) students is just getting underway as I write this report. Thirteen youth gathered on January 3 for a “make your own” pizza party. We had a great time getting to know each other and had a fun white elephant gift exchange. The plan going forward is to meet twice a month on Sunday evenings. My hope is to put together a group of parents and other adults who will also invest in the youth of our congregation and attend our gatherings. In addition, to our four high schoolers who have committed to weekly attending LiFT! as Jr Guides, six youth served as assisting ministers in Advent and Christmas worship. Preliminary plans are also underway for our first annual summer youth trip in June or July 2021.

One incredible thing to celebrate as we look back on 2020 is that we lived out our mission to give joyfully! We ended the year in the black, which just nothing short of AMAZING. For Advent, we designated our special offering to Red Willow Bible Camp. We set a goal of \$1000, which is about double what we typically collect in Advent special offering. Each week we gave an update and challenged ourselves to practice generosity. And we did! As of this writing, we have more than doubled our goal, raising \$2019! I am so humbled to be called to a church that takes seriously our call to be stewards of the resources God has given each of us, and to share those resources with joy.

God has been faithful to First Lutheran church in 2020, walking with us in trials and joys. God is surely out ahead of us now as well, calling us to proclaim in faith,

And now we welcome the new year, full of things that have never been.

Grace and Peace,

Pastor Amy

FROM THE PRESIDENT

It has been a good year, but stressful and difficult as well. We have had some new members come in and as always, that is good. With what has developed with the pandemic, we definitely appreciate your continued giving and support.

It was a sad time when Pastor Doug decided to retire, it was a loss for the church and community. Thankfully with the hard work of the Call Committee we were able to find a candidate for the pastor position. We ended up with a very good replacement by the name of Amy Kippen, and we are blessed to have her .

Obviously, the church has still been going forward at this difficult time, but we did end up not having VBS and, also are not having SMASH. We did start up confirmation. Thank you to all who have sponsored the radio broadcasts, it is very important at this time, but we still need some support there as well.

Again, I would like to thank the Council, the Call Committee, the office administrator, we could not be successful without all of you, also the custodian, and of course, Pastor Amy. Also, I would like to thank all the volunteers on all aspects, such as the 100th Anniversary Celebration, nominating committee, sound people, etc.

Remember, we are a church, which means we need everyone to do their part to help our church survive. Like always, it is such a blessing to be involved with a church that is so welcoming and open to the community.

Please know I appreciate all of you and your support over the years, again it has been my honor to serve as your President.

In Christ's Love,
Bruce Hirschert

2020 Congregational Council Report

January - Approval of updated mission statement for Annual Meeting: *Living out our faith in Jesus Christ, we strive to love all people by accepting unconditionally, caring faithfully, and giving joyfully.* A motion was made, seconded and carried, to approve the updated mission statement for the annual meeting. There will be a spaghetti supper/silent auction fundraiser for Steve Cartwright on Tuesday, March 3rd, at the Eagles. Steve had a heart transplant on New Year's Eve.

February -A motion was made that all Lenten Offering be given to Red Will Bible Camp. Prairie Rose Conference (our conference) will cease to exist since it does not have enough people. This will formally happen at the Synod Assembly. Each church is to decide which other conference they would like to be affiliated with and report it to the Synod. Pastor Doug has recommended we join with Spirit Lake Conference as he feels this is a good match. A letter will be forthcoming to explain this in more detail and the by-laws are being checked to see if this needs a congregational vote or if council can make this decision. Pastor Doug announced retirement. His last day will be June 30, 2020. He has asked for a couple extra weeks in the parsonage to finish packing. In realizing how precious life is and how quickly it can be gone, he wants to spend more time with family while he still has good health. He also has concerns about his ineffectiveness to do meaningful things with the youth.

2020 Congregational Council Report

March -Shar Gumke from EaND Synod was present to guide the council through the call process. First thing to do is Pray, Pray, and Pray. A call process checklist was handed out. In the next few months, celebrate Pastor Doug and what he has meant to First Lutheran during his time here. Helping Hands reorganization proposed plan was presented.

April -Due to COVID-19 restrictions, there was not a regular April Board and council meetings. Special Meeting of the Council held April 24, 2020-The meeting was to approve the calling of Amy Kippen as pastor of First Lutheran Church. The call committee has interviewed and offered her the call, she has accepted depending on the council and congregational vote. A motion by Glenda was made to accept the call committee's choice of Amy Kippen. Ardyce seconded the motion. No discussion, motion carried.

May -First Communion is on hold until more restrictions have been lifted. Cradle Roll will be June 14. VBS has been tabled for now. Prairie Rose conference virtual assembly will be Sunday May 17 in the Sanctuary via Zoom. Worship will begin again on May 17 in the Sanctuary. There will be seating in every other row, six feet apart, no hymnals, no cushions, no singing, no communion, no passing of the peace or offering plates. There will be a meeting following to vote on calling Pastor Amy Kippen and to vote on the salary package.

June -100th Anniversary details are being worked on. Affirm membership of the four young adults who were confirmed: Kelsie Belquist, Keaton Cudworth, Lucy Meier and Lora Wobbema. Their membership was voted on and approved. Pastor Doug and Pam's celebration will be July 12 after church. Pastor Amy wants to move into the parsonage on July 25. Amy P will send out announcements for help moving Pastor Doug and Pam out and Pastor Amy in to the parsonage.

July -Deb Lommen has offered to lead Bible studies on Mondays in July until Pastor Amy arrives. The plans for the celebration for Doug and Pam were finalized. Moving dates for Doug & Pam and also Amy were discussed. Need volunteers for those dates. Parsonage work dates were discussed.

August -Worship in the park will be held on August 23 at the gazebo park. Shar Gumke from the Synod will be present for the installation of Pastor Amy. Kristi Frahm and Lisa Longnecker were present as representatives from the Anniversary committee. Due to the COVID situation, the committee has made three plan options. Plan A is to have the celebration as planned, Plan B is to have a special church service on October 18, but cancel all other planned events such as meals and program, and Plan C is to postpone all events until next year. It was agreed to delay the anniversary celebration until a later date to be determined at the January Council meeting with a special service to be held on October 18 due to COVID.

September -Pastor Amy asked that the council send out cards of care each month to others celebrating major events, celebrations, bereavement, or needing to know they are in our prayers. A letter has been sent out to past pastors informing them about the postponement of the 100th Anniversary celebration. The annual Fall Supper will be canceled this year due to COVID-19. The Lutheran Home of the Good Shepherd has canceled the Fall Bazaar this year and is asking for money in lieu of pies. Jon moved to give \$100 to the LHGS, motion carried.

October -COVID-19 safety guidelines were set up. 100 people will be allowed in the Sanctuary and 40 people in the Fellowship Hall for events. Food will need to be catered. Organizations using First Lutheran will be expected to clean and sanitize after their events. Pastor Amy stated the first night of Confirmation will be on November 4. Pastor Amy and Ardyce virtually attended the Synod Assembly. Reverend Tessa Moon Leiseth was voted in as the Eastern North Dakota Synod Bishop.

November -the Advent theme is "It's True." It was voted on to give the Advent Offering to Red Willow Bible Camp setting a goal of \$1000. It was the first night of fellowship for the confirmation students. Christmas services will be limited to 50 people in the Sanctuary and 50 people in the Fellowship Hall

December -A benevolence of \$150 will be given to the Lutheran Home of the Good Shepherd for Christmas gifts, etc. for the residents. A confirmation logo, LiFT! (Learning in Faith Together), was voted on and selected by the confirmation students. Due to the COVID situation, SMASH continues to remain on hold.

Respectfully submitted, Shelly Ehni

FIRST LUTHERAN FINANCIAL REPORT
 Receipts from January 1, 2020 through December 31, 2020

GENERAL FUND RECEIPTS

Envelope Offering	\$ 136,216.94
Plate Offering	2,014.00
Initial Offering	141.00
Use of Church	325.00
Memorials	1.00
Online (autopay) Offerings	<u>2,940.00</u>
Total Receipts	\$ 141,637.94

SPECIAL FUND RECEIPTS

Property Fund	\$ 2,240.00
Hopes & Dreams Fund	65.00
Banner Fund	40.00
Music Fund	664.00
Budget Reserve	108.94
Thrivent Choice Dollars	446.00
Noisy Offering	1,029.50
Lenten Offerings	774.00
Advent folder	2,019.00
FLC Men	1,291.00
Carpet Fund	790.00
100 th Anniversary Fund	<u>5,965.00</u>
Total Receipts	\$ 15,432.44

PROPERTY FUND

Beginning Balance	\$ 23,714.91
Receipts	+ 2,240.00
Disbursements	<u>- 9,708.09</u>
Ending Balance	\$16,246.82

HOPES & DREAMS FUND

Beginning Balance	\$ 1,565.32
Receipts	+ 65.00
Disbursements	<u>- 0.00</u>
Ending Balance	\$1,630.32

BANNER FUND

Beginning Balance	\$ 189.99
Receipts	+ 40.00
Disbursements	<u>- 0.00</u>
Ending Balance	\$229.99

MUSIC FUND

Beginning Balance	\$ 47.20
Receipts	+ 664.00
Disbursements	<u>- 0.00</u>
Ending Balance	\$711.20

BUDGET RESERVE

Beginning Balance	\$ 5,954.81
Receipts	+ 108.94
Disbursements	<u>- 2,419.28</u>
Ending Balance	\$3,644.47

First Lutheran Financial Report (Continued)

THRIVENT CHOICE DOLLARS

Beginning Balance	\$	6.00	
Receipts	+	446.00	
Disbursements	-	<u>450.00</u>	
Ending Balance			\$2.00

NOISY OFFERING

Receipts	\$	1,029.50	
RWBC	-	\$281.28	
Share the Joy of Christmas program	-	\$198.51	
Hunger Free Food Pantry (backpack program)	-	\$294.57	
SMASH/VBS	-	\$185.10	
Missionary family	-	<u>\$ 70.04</u>	
Ending Balance			\$0.00

LENTEN OFFERINGS

Receipts	\$	774.00	
Paid to RWBC	-	<u>774.00</u>	
Ending Balance			\$0.00

ADVENT FOLDERS

Beginning Balance (2019 Advent Offering)	\$	714.00	
Disbursements (pd out Jan. 2020 to RWBC)	-	714.00	
Receipts for 2020 Advent Offering)	+	<u>2,019.00</u>	
Ending Balance			\$2,019.00

FLC MEN

Beginning Balance	\$	1,817.87	
Receipts	+	1,291.00	
Disbursements	-	<u>454.89</u>	
Ending Balance			\$2,653.98

CARPET FUND

Beginning Balance	\$	6,769.19	
Receipts	+	1,900.00	
Disbursements	-	<u>492.48</u>	
Ending Balance			\$8,176.71

100th ANNIVERSARY FUND

Beginning Balance	\$	870.38	
Receipts	+	5,965.00	
Disbursements	-	<u>3,475.67</u>	
Ending Balance			\$3,359.71

TOTAL IN SPECIAL ACCOUNTS 12/31/20 \$38,674.20

Amy Perleberg, Financial Secretary

FIRST LUTHERAN'S 2020 BUDGET REPORT

Category Description	2020 Budget	2020 Actual	2021 Budget
BENEVOLENCE:			
EaND Synod	7,800.00	7,800.00	7,800.00
LHGS	1,000.00	1,000.00	1,000.00
Local Missions	1,200.00	1,200.00	1,200.00
Lutheran Social Service	<u>500.00</u>	<u>500.00</u>	<u>500.00</u>
	10,500.00	10,500.00	10,500.00
CONFERENCES:			
	1,500.00	360.00	1,500.00
EDUCATION:			
	750.00	900.96	1,500.00
LAY MINISTRY:			
Fill-In Pastors	750.00	549.14	750.00
Misc. Supplies	300.00	420.42	400.00
Office Supplies	600.00	708.96	600.00
Postage	1,200.00	1,111.55	1,400.00
Sound System	300.00	50.00	300.00
Worship Supplies	<u>1,500.00</u>	<u>1,714.03</u>	<u>2,500.00</u>
	4,650.00	4,554.10	5,950.00
MINISTRY (PASTOR):			
Continuing Education	700.00	350.00	700.00
Mileage Expense	2,500.00	1,285.42	2,500.00
Pension	22,500.00	19,279.93	19,800.00
Social Security & Medicare	<u>4,646.00</u>	<u>4,203.20</u>	<u>4,050.00</u>
	30,346.00	25,118.55	27,050.00
PROPERTY (MAINT):			
Church & Parsonage Maintenance	2,500.00	1,935.35	2,500.00
PROPERTY (OTHER):			
Copier Lease	2,300.00	2,174.64	2,300.00
Insurance	5,000.00	4,727.88	5,000.00
Telephone	1,900.00	2,060.22	2,400.00
Workmen's Compensation	<u>250.00</u>	<u>250.00</u>	<u>250.00</u>
	9,450.00	9,212.74	9,950.00

FIRST LUTHERAN'S 2020 BUDGET REPORT (Continued)

Category Description	2020 Budget	2020 Actual	2021 Budget
PROPERTY (UTILITIES):			
Church Electric	5,000.00	3,197.21	5,000.00
Church Heat	3,000.00	3,048.00	3,000.00
Church Water	1,500.00	1,555.01	1,500.00
Parsonage Electric	900.00	673.65	900.00
Parsonage Heat	800.00	526.00	800.00
Parsonage Water	<u>1,100.00</u>	<u>955.49</u>	<u>1,100.00</u>
	12,300.00	9,955.36	12,300.00
STIPENDS / SALARIES:			
Custodial	4,200.00	4,194.24	4,500.00
Custodial – SS/MC	316.00	315.69	345.00
Organist	2,100.00	1,040.00	2,100.00
Pastor	46,714.08	41,970.15	40,000.00
Secretary	17,053.16	17,223.68	17,564.76
Secretary - SS/MC	1,580.00	1,576.52	1,636.00
Secretary Health Insurance Allowance	<u>3,708.00</u>	<u>3,705.96</u>	<u>3,820.00</u>
	<u>75,671.24</u>	<u>70,026.24</u>	<u>69,965.76</u>
TOTALS:	\$ 147,667.24	\$ 132,563.30	\$ 141,215.76

FIRST LUTHERAN'S 2020 FINANCIAL SUMMARY - GENERAL FUND

Balance Brought Forward - January 1, 2020	\$ 10,526.46
DEPOSITS:	
Deposits	\$ 141,637.94
Correction for check not cashed	\$ 137.12
TOTAL DEPOSITS	\$ <u>141,775.06</u>
Total Receipts	\$ 152,301.52
DISBURSEMENTS:	
Disbursements	\$ 132,648.38
TOTAL DISBURSEMENTS	\$ <u>132,648.38</u>
Ending Balance - December 31, 2020	\$ 19,653.14
Amy Perleberg, Financial Secretary	

**2020 Board of Ed
Statement of Income and Expense**

BEGINNING BALANCE OF CHECKING:		\$6,044.60
Income:		
Snacks/memorials/etc.	\$ 393.00	
Interest	\$ 9.15	
FL Foundation	\$1,000.00	
WELCA	\$ 200.00	
Noisy Offering 2019	<u>\$ 185.10</u>	
TOTAL INCOME:	\$1,787.25	
Expenses:		
Donation to RWBC & senior gifts	\$ 550.00	
VBS/SMASH supplies	<u>\$ 698.09</u>	
TOTAL EXPENSE:	\$1,248.09	
ENDING BALANCE OF CHECKING:		\$6,583.76
ENDING BALANCE OF SAVINGS:		\$2,427.67

**2020 Youth Group
Statement of Income and Expense**

BEGINNING BALANCE OF CHECKING:		\$6,658.62
Income:		
Total Deposits	\$ 333.00	
Total Interest	<u>\$ 9.43</u>	
Total Income	\$ 342.43	
Expenses:		
Total Expenses	<u>\$ 50.00</u>	
ENDING BALANCE OF CHECKING:		\$6,951.05
SAVINGS ACCOUNT BALANCE:		\$4,822.97

**FIRST LUTHERAN CHURCH MEN
2020 ANNUAL REPORT**

Beginning Balance:		\$1,817.87
Income:		
	Waffle & Sausage Dinner	\$ 1,141.00
	Thrivent Choice Dollars	\$ <u>150.00</u>
	Total Income	<u>\$1,291.00</u>
		\$3,108.87
Expenses:		
	Waffle & Sausage Dinner	\$454.89
	Total Expenses	<u>\$ 454.89</u>
Ending Balance as of Dec. 31, 2020:		\$2,653.98

**RADIO FUND
2020 ANNUAL REPORT**

Beginning Balance:		\$3,008.00
	Total income from sponsorships & memorials	\$2,209.00
	Radio Broadcast fees paid:	\$2,291.00
Ending Balance as of Dec. 31, 2020:		\$2,926.00

*Thank you to all who have sponsored a broadcast or given memorial gifts to the radio fund.
All money for the radio fund can be given to the church office.*

Women's Ministries/WELCA – 2020

Our planning meeting for the year was held on January 17, 2020. Decisions were made as to where the funds would be given that we receive from the gift letters that are sent out to all the women of our church. Upcoming events for the year were talked about and dates were set.

“Valentines for Veterans Day” was held on January 30th, 2020. Around 140 valentines were made and distributed to Veterans whose names had been shared as well as the Veterans home in Lisbon, Golden Acres, and Lutheran Home of the Good Shepherd. An enjoyable time was spent making these valentines and honoring our Veterans with the help of some of the 4-H children.

The Thank Offering taken on November 15th and 18th, 2020 totaled \$416.00. Many thanks to everyone who gave so generously. The funds were shared with the local Ministerial Association so they could continue their work during this stressful time in our country and everyone's lives since the appearance of the coronavirus pandemic.

One of the many ministries we were able to help with this past year was to provide the birthday cake at the Lutheran Home of the Good Shepherd in April and September.

Many of our events, projects and ministries were cancelled or postponed due to COVID-19 this past year.

We would like to thank everyone that attended, donated items or helped make our Women's Ministries/WELCA projects for 2020 a success.

Co-Leaders: Ardyce Snyder and Betty Westby

Update on the 100th Year Anniversary Celebration

Due to COVID-19 we were not able to hold this great celebration on October 17th and 18th, 2020 as planned. This event was only postponed, and the committee will revisit later this spring to see when it can be safely held. Even though we could not hold the planned 100th celebration, our newly formed worship team did a fantastic job of making October 18th, 2020 feel special.

Committee Leaders – Lisa Longnecker, Kristi Frahm, and Ardyce Snyder

WELCA TREASURER'S REPORT

January 1, 2020 to December 31, 2020

BALANCE ON HAND - JANUARY 1, 2020		\$ 5,071.67
RECEIPTS:		
Project Donation	1,890.00	
Thrivent Choice Dollars	300.00	
Thank Offering	386.00	
(*Total taken in for Thank offering was \$436 – two Checks were written directly to Eddy Co. Ministerial)		
Interest	<u>2.57</u>	
TOTAL RECEIPTS		<u>\$ 2,578.57</u>
		\$ 7,650.24
DISBURSEMENTS:		
Thank Offering (Eddy Co. Ministerial)	386.00	
DONATIONS:		
Lutheran Social Services	\$100.00	
Red Willow Bible Camp	100.00	
Lutheran Home Auxiliary	100.00	
SMASH	200.00	
Women's Auxiliary Cemetery Association	100.00	
Lutheran Campus Ministries	100.00	
First Lutheran Quilters	250.00	
Augsburg (Devotionals)	193.00	
Post Office	55.00	
Transcript	33.22	
Bakers Dozen	20.00	
Tablecloths	<u>928.50</u>	
TOTAL DISBURSEMENTS		<u>\$ 2,565.72</u>
BALANCE ON HAND AS OF 12/31/20		\$ 5,084.52

Patti Gehrtz, Treasurer

Minutes of the One Hundredth Annual Meeting of
First Lutheran Church, New Rockford, ND
January 26, 2020

- A) Opening Devotions-Pastor Doug began the meeting with prayer. President Bruce Hirchert led the meeting.
- B) Approval of the Minutes-Michelle Koenig made a motion to accept the minutes as printed, Gary Lindquist seconded the motion. Motion carried.
- C) Reports-
- 1) Of the Pastor- Reviewed.
 - 2) Of the Church Council-Reviewed.
 - 3) Of the Treasure-Reviewed. The auditing committee consisting of Tammy Longnecker and Janet Heskin found finances to be in order.
 - 4) Of Other Board's/Groups- Reviewed.
- D) Elections (Report from the Nominating Committee)-
Bruce presented the ballot. Gail Weisenburger made a motion to cast a unanimous ballot. Jodi Hirchert seconded the motion. Motion carried.
- E) Approval of the Budget-
Colleen Semmens made a motion to accept the budget report as printed. Deb Belquist seconded the motion. Motion carried.
- F) Unfinished Business-None
- G) New Business-
- 1) Foundation Report/Distributions:
Bruce Hirchert and Richard Carlson, representatives from the First Lutheran Foundation, presented Anna Burger, a representative from the Board of Education, \$1000 for the SMASH/VBS programs. They also presented Ardyce Snyder, representative from the 100 Year Celebration Committee, a check for \$5000 to help pay for celebration activities.
 - 2) 100th Celebration of First Lutheran Church on October 17 & 18, 2020-Lisa Longnecker gave an update on the planning and schedule for the celebration weekend.
 - 3) Nominations for EaND Synod Bishop-Pastor Doug Nemitz presented information about the nominating process. Betty Westby nominated Corey Bjertness from First Lutheran Church in Fargo, ND. Nomination approved by vote.
 - 4) Vote on new mission/vision statement: *Living out our faith in Jesus Christ, we strive to love all people by accepting unconditionally, caring faithfully, and giving joyfully.* Colleen Semmens made a motion to accept the vision statement at written. Anna Burger seconded the motion. Motion carried.
 - 5) Pastor Doug Nemitz gave an update on Red Willow Bible Camp.
- H) The Installation of 2020 Board and Council-
Pastor Doug Nemitz conducted the installation of Board and Council members. Bruce thanked all past and present board and council members for serving, and also thanked Pastor Doug, Amy, and Joan for their work in the church.

With no other business, Pastor Doug ended the meeting with prayer.
Respectfully submitted, Cherry Heinz

2020 Annual Giving Range Report

Range = \$0 to \$0	46 households
Range = \$1 to \$499	69 households
Range = \$500 to \$999	29 households
Range = \$1000 to \$1499	19 households
Range = \$1500 to \$1999	9 households
Range = \$2000 to \$2499	8 households
Range = \$2500 to \$2999	13 households
Range = \$3000 to \$3499	5 households
Range = \$3500 to \$3999	1 household
Range = \$4000 to \$4999	1 household

200 total households

Thanks to everyone who gives to our church on a regular basis, no matter the size of the offering, we would not be here without each and every one of you!!!

Thrivent Report for 2020

Thrivent Advocate Meeting

December 2020

Thrivent Choice Dollars for 2020 were distributed in December to First Lutheran groups who applied for them: Women's Ministry \$200, Men's Group \$150, and Carpet Fund \$100.

Thrivent has discontinued their advocate program, where they contributed additional dollars for each advocate to be given to First Lutheran. With less funds coming in for our church groups, it is important for Thrivent members to continue to gift their Choice Dollars to FLC or an organization of their choice or these funds will be lost. You have until March 30, 2021 to move your 2020 funds. FLC appreciates all gifts designated to our church.

Thrivent has a great support line, 1-800-847-4836, to answer any questions or help you move funds. You can also call Vicki at 947-5433 and she will try to answer any questions.

First Lutheran Thrivent Advocates: Vicki Ryan
Richard Carlson
Shelly Ehni
Traci Harrington

**First Lutheran Foundation
Treasurer's Report for 2020**

We disbursed \$5,000.00 to the 100th Anniversary Fund and \$1,000.00 to the Board of Education from the Church Fund. \$2,400.00 from Endowment Fund interest and designated gifts for scholarships.

Gifts Paid out in 2020:

First Lutheran 100 th Anniversary	\$ 5,000.00
SMASH (VBS)	\$ 1,000.00
Ashley Schuster scholarship	\$ 300.00
Logan Munson scholarship	\$ 300.00
Elizabeth Widmer scholarship	\$ 300.00
Cassidy Clifton scholarship	\$ 300.00
Tucker Longnecker scholarship	\$ 300.00
Darica Ziebart scholarship	\$ 300.00
Gretchen Berglund scholarship	\$ 300.00
Carli Lies scholarship	<u>\$ 300.00</u>
	\$ 8,400.00

**First Lutheran Foundation
Treasurer's Report for 2020**

Our 12/31/20 balances are as follows:

Credit Union CD (5 yr.)	\$ 82,222.79
Credit Union CD (1 yr.)	\$ 33,287.89
Credit Union Savings	\$ 5,836.90
Credit Union Market Share	\$ 17,633.25
Credit Union General Account	<u>\$ 10.00</u>
Total:	\$138,990.83

Credit Union Checking Account	\$ 93.33
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Endowment Fund	\$ 89,556.70
Community Fund	\$ 1,684.45
Church Fund	\$ 46,021.64
Missions Fund	<u>\$ 1,727.90</u>
Balance 12/31/20	\$138,990.69

Balance 12/31/2019	\$140,046.50
Gifts Received	\$ 4,015.06
Interest Earned	<u>\$ 3,329.27</u>
	\$147,390.83
Paid Out	<u>\$ -8,400.00</u>
Balance 12/31/20	\$138,990.83

Balance 12/31/19	
Checking Account	\$ 92.68
Interest Received	<u>\$.65</u>
Balance 12/31/20	\$ 93.33

REPORT OF NOMINATING COMMITTEE

January 2021

PRESIDENT (1 year, **vote for 1**)

Ardyce Snyder

VICE PRESIDENT (1 year, **vote for 1**)

Shelly Ehni

SECRETARY (1 year, **vote for 1**)

Janel Fortney

TREASURER (1 year, **vote for 1**)

Patti Gehrtz

AUDITORS (2 years, **vote for 1**)

Tammy Longnecker

STEWARDSHIP / CHURCH PROPERTY

(2 years, **vote for 5**)

Bruce Hirschert

Corey Longnecker

Jon Johnson

Kent Brown

(1 yr. term)

EVANGELISM / LAY MINISTRY

(2 years, **vote for 3**)

Melony Allmaras

Glenda Collier

Janine Anderson

EDUCATION (2 years, **vote for 4**)

Carissa Johnson

Kayla Jay

Sydney Ulrich

Audrey Davies

NOMINATING COMMITTEE – 2021

3 from congregation (1 yr, **vote for 3**)

Janine Anderson

Janel Fortney

Lisa Longnecker

DELEGATE TO RED WILLOW BIBLE

CAMP (1 yr, **vote for 1**)

Nan Taverna

DELEGATES TO LHGS (1 yr, **vote for 12**)

Richard Ryan

Marilyn Gedrose

Metta McDowell

Janel Fortney

Vicky Ryan

Judy Belquist

Karen Anderson

Sandy Koepplin

Fern Schuster

Janine Anderson

Greg Anderson

Lynette Clelland

FIRST LUTHERAN FOUNDATION

(3 yr. term, **vote for 2**)

Richard Carlson

Jeanette Perleberg

Presented by 2020 Nominating Committee:

*Janine Anderson

*Jon Johnson

*Janel Fortney

*Carissa Johnson

*Lisa Longnecker

*Joan Heckaman

*Katie Jorgensen